GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:7328
ANSWERED ON:21.05.2012
SKILLED MANPOWER
Kodikunnil Shri Suresh

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Government has estimated the skilled manpower that will be required by the country in the near future;

(b) if so, the details thereof and if not, the reasons therefor;

(c) whether despite the rising demand for skilled manpower as a result of India's rapid economic growth, employers find that a majority of the new graduates are unemployable on account of inadequacies in the educational system;and

(d) if so, the steps taken by the Government to produce employable manpower in various fields to meet the future challenges?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MALLIKARJUN KHARGE)

(a) & (b) Government has not conducted any study for the requirement of skilled manpower so far. However, a study has been conducted by National Skill Development Corporation (NSDC), according to which the incremental requirement of skilled manpower in 21 high growth sectors by the year 2022 is estimated to be 347 million. The detail is enclosed at Annex-I.

(c)& (d) No study has been conducted by the Ministry of Labour & Employment on the unemployability of graduates. However, the following steps have been taken to ensure employability of ITI passouts:

1. Courses in new and emerging areas have been introduced under various schemes as per sectoral / industrial demand.

2. Curricula of exiting courses/trades are revised regularly to make them relevant as per technological requirement of various industrial sectors.

3. All Government ITIs are being modernised and upgraded under various schemes.

4. A new course titled "Employability Skills" has been made compulsory for all trainees of Government and Private ITIs to give them practice on computer literacy, occupational safety & health, quality management tools, entrepreneurship development, English Language and Communication Skills as per workplace requirement.

5. All the ITIs have been mandated to set up training, counseling and Placement Cells in order to help them access Employment opportunities.